

NES: CIO-SP3 GOVERNMENT LABOR RATES

<http://www.nesassociates.com/government-it-services/ciosp3/>

ITEM	DESCRIPTION	U/M	CONTRACT YEAR											
			1	2	3	4	5	6	7	8	9	10		
	Escalation rate			2.60%	2.60%	2.60%	2.60%	2.60%	2.60%	2.60%	2.60%	2.60%	2.60%	2.60%
0002 AA01	Administrative Assistant – Level I	HR	\$56.59	\$58.06	\$59.57	\$61.12	\$62.71	\$64.34	\$66.01	\$67.73	\$69.49	\$71.30		
0002 AA02	Administrative Assistant – Level II	HR	\$66.78	\$68.52	\$70.30	\$72.13	\$74.00	\$75.92	\$77.90	\$79.92	\$82.00	\$84.13		
0002 AB01	Application Engineer – Level I	HR	\$94.37	\$96.82	\$99.34	\$101.92	\$104.57	\$107.29	\$110.08	\$112.94	\$115.88	\$118.89		
0002 AB02	Application Engineer – Level II	HR	\$123.41	\$126.62	\$129.91	\$133.29	\$136.75	\$140.31	\$143.96	\$147.70	\$151.54	\$155.48		
0002 AC01	Application Programmer – Level I	HR	\$74.15	\$76.08	\$78.06	\$80.09	\$82.17	\$84.30	\$86.50	\$88.74	\$91.05	\$93.42		
0002 AC02	Application Programmer – Level II	HR	\$112.94	\$115.88	\$118.89	\$121.98	\$125.15	\$128.41	\$131.74	\$135.17	\$138.68	\$142.29		
0002 AC03	Applications Programmer – Level III	HR	\$141.45	\$145.13	\$148.90	\$152.77	\$156.74	\$160.82	\$165.00	\$169.29	\$173.69	\$178.21		
0002 AD00	Application Systems Analyst	HR	\$126.07	\$129.35	\$132.71	\$136.16	\$139.70	\$143.33	\$147.06	\$150.88	\$154.81	\$158.83		
0002 AE00	Biostatistician	HR	\$100.59	\$103.21	\$105.89	\$108.64	\$111.47	\$114.36	\$117.34	\$120.39	\$123.52	\$126.73		
0002 AF01	Business Analyst – Level I	HR	\$52.88	\$54.25	\$55.67	\$57.11	\$58.60	\$60.12	\$61.68	\$63.29	\$64.93	\$66.62		
0002 AF02	Business Analyst – Level II	HR	\$87.11	\$89.37	\$91.70	\$94.08	\$96.53	\$99.04	\$101.61	\$104.26	\$106.97	\$109.75		
0002 AF03	Business Analyst – Level III	HR	\$125.48	\$128.74	\$132.09	\$135.52	\$139.05	\$142.66	\$146.37	\$150.18	\$154.08	\$158.09		
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$115.11	\$118.10	\$121.17	\$124.32	\$127.56	\$130.87	\$134.28	\$137.77	\$141.35	\$145.02		
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$140.00	\$143.64	\$147.37	\$151.21	\$155.14	\$159.17	\$163.31	\$167.56	\$171.91	\$176.38		
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$170.08	\$174.50	\$179.04	\$183.69	\$188.47	\$193.37	\$198.40	\$203.56	\$208.85	\$214.28		
0002 AH00	Chief Information Security Officer	HR	\$247.85	\$254.29	\$260.91	\$267.69	\$274.65	\$281.79	\$289.12	\$296.63	\$304.35	\$312.26		
0002 AI00	Communications Hardware Specialist	HR	\$123.72	\$126.94	\$130.24	\$133.62	\$137.10	\$140.66	\$144.32	\$148.07	\$151.92	\$155.87		
0002 AJ00	Communications Network Manager	HR	\$144.04	\$147.79	\$151.63	\$155.57	\$159.61	\$163.76	\$168.02	\$172.39	\$176.87	\$181.47		
0002 AK00	Communications Software Specialist	HR	\$123.72	\$126.94	\$130.24	\$133.62	\$137.10	\$140.66	\$144.32	\$148.07	\$151.92	\$155.87		
0002 AL00	Communications Specialist	HR	\$131.42	\$134.84	\$138.34	\$141.94	\$145.63	\$149.42	\$153.30	\$157.29	\$161.38	\$165.57		
0002 AM00	Computer Data Librarian	HR	\$36.30	\$37.24	\$38.21	\$39.21	\$40.23	\$41.27	\$42.34	\$43.44	\$44.57	\$45.73		
0002 AN00	Computer Scientist	HR	\$227.11	\$233.01	\$239.07	\$245.29	\$251.67	\$258.21	\$264.92	\$271.81	\$278.88	\$286.13		
0002 AO01	Computer Security System Specialist – Level I	HR	\$115.11	\$118.10	\$121.17	\$124.32	\$127.56	\$130.87	\$134.28	\$137.77	\$141.35	\$145.02		
0002 AO02	Computer Security System Specialist – Level II	HR	\$126.52	\$129.81	\$133.18	\$136.65	\$140.20	\$143.85	\$147.59	\$151.42	\$155.36	\$159.40		
0002 AO03	Computer Security System Specialist – Level III	HR	\$149.34	\$153.22	\$157.21	\$161.29	\$165.49	\$169.79	\$174.20	\$178.73	\$183.38	\$188.15		
0002 AP01	Computer Systems Analyst – Level I	HR	\$90.06	\$92.40	\$94.80	\$97.27	\$99.80	\$102.39	\$105.05	\$107.79	\$110.59	\$113.46		
0002 AP02	Computer Systems Analyst – Level II	HR	\$114.38	\$117.35	\$120.41	\$123.54	\$126.75	\$130.04	\$133.42	\$136.89	\$140.45	\$144.10		
0002 AP03	Computer Systems Analyst – Level III	HR	\$134.81	\$138.32	\$141.91	\$145.60	\$149.39	\$153.27	\$157.26	\$161.34	\$165.54	\$169.84		
0002 AQ00	Configuration Management Specialist	HR	\$81.93	\$84.06	\$86.25	\$88.49	\$90.79	\$93.15	\$95.57	\$98.06	\$100.61	\$103.22		
0002 AR01	Cost Analyst – Level I	HR	\$69.09	\$70.89	\$72.73	\$74.62	\$76.56	\$78.55	\$80.59	\$82.69	\$84.84	\$87.04		
0002 AR02	Cost Analyst – Level II	HR	\$81.54	\$83.66	\$85.84	\$88.07	\$90.36	\$92.71	\$95.12	\$97.59	\$100.13	\$102.73		
0002 AS00	Data Entry Clerk	HR	\$32.14	\$32.98	\$33.83	\$34.71	\$35.62	\$36.54	\$37.49	\$38.47	\$39.47	\$40.49		
0002 AT00	Data Security Specialist	HR	\$103.64	\$106.33	\$109.10	\$111.94	\$114.85	\$117.83	\$120.90	\$124.04	\$127.26	\$130.57		
0002 AU00	Data Standardization Specialist	HR	\$61.60	\$63.20	\$64.84	\$66.53	\$68.26	\$70.04	\$71.86	\$73.72	\$75.64	\$77.61		
0002 AV00	Database Administrator	HR	\$79.85	\$81.93	\$84.06	\$86.24	\$88.48	\$90.78	\$93.14	\$95.57	\$98.05	\$100.60		
0002 AW01	Database Management Specialist – Level I	HR	\$78.30	\$80.34	\$82.42	\$84.57	\$86.77	\$89.02	\$91.34	\$93.71	\$96.15	\$98.65		
0002 AW02	Database Management Specialist – Level II	HR	\$105.36	\$108.10	\$110.91	\$113.79	\$116.75	\$119.79	\$122.90	\$126.10	\$129.38	\$132.74		
0002 AW03	Database Management Specialist – Level III	HR	\$141.35	\$145.03	\$148.80	\$152.66	\$156.63	\$160.71	\$164.88	\$169.17	\$173.57	\$178.08		

0002 AX01	Database Specialist – Level I	HR	\$78.30	\$80.34	\$82.42	\$84.57	\$86.77	\$89.02	\$91.34	\$93.71	\$96.15	\$98.65
0002 AX02	Database Specialist – Level II	HR	\$105.36	\$108.10	\$110.91	\$113.79	\$116.75	\$119.79	\$122.90	\$126.10	\$129.38	\$132.74
0002 AX03	Database Specialist – Level III	HR	\$141.35	\$145.03	\$148.80	\$152.66	\$156.63	\$160.71	\$164.88	\$169.17	\$173.57	\$178.08
0002 AY00	Data Warehousing Administrator	HR	\$82.96	\$85.12	\$87.33	\$89.60	\$91.93	\$94.32	\$96.77	\$99.29	\$101.87	\$104.52
0002 AZ00	Data Warehouse Analyst	HR	\$103.70	\$106.40	\$109.16	\$112.00	\$114.91	\$117.90	\$120.97	\$124.11	\$127.34	\$130.65
0002 BA00	Data Warehouse Programmer	HR	\$134.81	\$138.32	\$141.91	\$145.60	\$149.39	\$153.27	\$157.26	\$161.34	\$165.54	\$169.84
0002 BB00	Disaster Recovery Specialist	HR	\$144.25	\$148.00	\$151.85	\$155.80	\$159.85	\$164.00	\$168.27	\$172.64	\$177.13	\$181.74
0002 BC01	Document Control Specialist – Level I	HR	\$32.14	\$32.98	\$33.83	\$34.71	\$35.62	\$36.54	\$37.49	\$38.47	\$39.47	\$40.49
0002 BC02	Document Control Specialist -Level II	HR	\$57.04	\$58.52	\$60.04	\$61.61	\$63.21	\$64.85	\$66.54	\$68.27	\$70.04	\$71.86
0002 BC03	Document Control Specialist – Level III	HR	\$68.44	\$70.22	\$72.05	\$73.92	\$75.84	\$77.81	\$79.84	\$81.91	\$84.04	\$86.23
0002 BD01	Document Support Specialist – Level I	HR	\$36.30	\$37.24	\$38.21	\$39.21	\$40.23	\$41.27	\$42.34	\$43.44	\$44.57	\$45.73
0002 BD02	Document Support Specialist – Level II	HR	\$51.85	\$53.20	\$54.58	\$56.00	\$57.46	\$58.95	\$60.48	\$62.06	\$63.67	\$65.32
0002 BE00	Duplicating Machine Operator	HR	\$36.30	\$37.24	\$38.21	\$39.21	\$40.23	\$41.27	\$42.34	\$43.44	\$44.57	\$45.73
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$103.70	\$106.40	\$109.16	\$112.00	\$114.91	\$117.90	\$120.97	\$124.11	\$127.34	\$130.65
0002 BG00	Electronic Meeting Technographer	HR	\$51.85	\$53.20	\$54.58	\$56.00	\$57.46	\$58.95	\$60.48	\$62.06	\$63.67	\$65.32
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$197.03	\$202.15	\$207.41	\$212.80	\$218.33	\$224.01	\$229.84	\$235.81	\$241.94	\$248.23
0002 BI00	Facilitator	HR	\$145.18	\$148.95	\$152.83	\$156.80	\$160.88	\$165.06	\$169.35	\$173.76	\$178.27	\$182.91
0002 BJ00	Financial Analyst – IT	HR	\$113.04	\$115.98	\$118.99	\$122.09	\$125.26	\$128.52	\$131.86	\$135.29	\$138.81	\$142.42
0002 BK01	Functional Analyst – Level I	HR	\$114.60	\$117.58	\$120.64	\$123.77	\$126.99	\$130.29	\$133.68	\$137.16	\$140.72	\$144.38
0002 BK02	Functional Analyst – Level II	HR	\$125.48	\$128.74	\$132.09	\$135.52	\$139.05	\$142.66	\$146.37	\$150.18	\$154.08	\$158.09
0002 BL01	General Clerk – Level I	HR	\$36.30	\$37.24	\$38.21	\$39.21	\$40.23	\$41.27	\$42.34	\$43.44	\$44.57	\$45.73
0002 BL02	General Clerk – Level II	HR	\$51.85	\$53.20	\$54.58	\$56.00	\$57.46	\$58.95	\$60.48	\$62.06	\$63.67	\$65.32
0002 BL03	General Clerk – Level III	HR	\$68.44	\$70.22	\$72.05	\$73.92	\$75.84	\$77.81	\$79.84	\$81.91	\$84.04	\$86.23
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$119.26	\$122.36	\$125.54	\$128.81	\$132.16	\$135.59	\$139.12	\$142.73	\$146.44	\$150.25
0002 BN00	Graphical User Interface Designer	HR	\$122.37	\$125.55	\$128.82	\$132.17	\$135.60	\$139.13	\$142.74	\$146.46	\$150.26	\$154.17
0002 BO00	Graphics Specialist	HR	\$47.91	\$49.16	\$50.43	\$51.74	\$53.09	\$54.47	\$55.89	\$57.34	\$58.83	\$60.36
0002 BP00	Hardware Draftsman	HR	\$47.91	\$49.16	\$50.43	\$51.74	\$53.09	\$54.47	\$55.89	\$57.34	\$58.83	\$60.36
0002 BQ01	Hardware Installation Technician – Level I	HR	\$41.48	\$42.56	\$43.67	\$44.80	\$45.97	\$47.16	\$48.39	\$49.64	\$50.94	\$52.26
0002 BQ02	Hardware Installation Technician – Level II	HR	\$57.04	\$58.52	\$60.04	\$61.61	\$63.21	\$64.85	\$66.54	\$68.27	\$70.04	\$71.86
0002 BR00	Hardware Specialist – Information Technology	HR	\$88.02	\$90.31	\$92.66	\$95.07	\$97.54	\$100.07	\$102.68	\$105.34	\$108.08	\$110.89
0002 BS00	Help Desk Manager	HR	\$109.37	\$112.21	\$115.13	\$118.12	\$121.20	\$124.35	\$127.58	\$130.90	\$134.30	\$137.79
0002 BT00	Help Desk Specialist	HR	\$51.85	\$53.20	\$54.58	\$56.00	\$57.46	\$58.95	\$60.48	\$62.06	\$63.67	\$65.32
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$36.30	\$37.24	\$38.21	\$39.21	\$40.23	\$41.27	\$42.34	\$43.44	\$44.57	\$45.73
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$45.63	\$46.82	\$48.03	\$49.28	\$50.56	\$51.88	\$53.23	\$54.61	\$56.03	\$57.49
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$51.85	\$53.20	\$54.58	\$56.00	\$57.46	\$58.95	\$60.48	\$62.06	\$63.67	\$65.32
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$186.66	\$191.51	\$196.49	\$201.60	\$206.84	\$212.22	\$217.74	\$223.40	\$229.21	\$235.17
0002 BW01	Information Engineer – Level I	HR	\$115.15	\$118.14	\$121.22	\$124.37	\$127.60	\$130.92	\$134.32	\$137.81	\$141.40	\$145.07
0002 BW02	Information Engineer – Level II	HR	\$138.18	\$141.77	\$145.46	\$149.24	\$153.12	\$157.10	\$161.19	\$165.38	\$169.68	\$174.09
0002 BX00	Information Resource Management Analyst	HR	\$106.91	\$109.69	\$112.54	\$115.47	\$118.47	\$121.55	\$124.71	\$127.95	\$131.28	\$134.69
0002 BY00	Information Systems Training Specialist	HR	\$84.94	\$87.15	\$89.41	\$91.74	\$94.12	\$96.57	\$99.08	\$101.66	\$104.30	\$107.01
0002 BZ00	IT Policy/Legislative Specialist	HR	\$165.92	\$170.23	\$174.66	\$179.20	\$183.86	\$188.64	\$193.55	\$198.58	\$203.74	\$209.04
0002 CA00	IT Strategic/Capital Planner	HR	\$165.92	\$170.23	\$174.66	\$179.20	\$183.86	\$188.64	\$193.55	\$198.58	\$203.74	\$209.04
0002 CB00	Knowledge Management Specialist	HR	\$145.18	\$148.95	\$152.83	\$156.80	\$160.88	\$165.06	\$169.35	\$173.76	\$178.27	\$182.91
0002 CC00	Librarian	HR	\$61.60	\$63.20	\$64.84	\$66.53	\$68.26	\$70.04	\$71.86	\$73.72	\$75.64	\$77.61
0002 CD00	Librarian Technician	HR	\$36.30	\$37.24	\$38.21	\$39.21	\$40.23	\$41.27	\$42.34	\$43.44	\$44.57	\$45.73
0002 CE00	Medical Billing/Account Management Specialist	HR	\$119.26	\$122.36	\$125.54	\$128.81	\$132.16	\$135.59	\$139.12	\$142.73	\$146.44	\$150.25

0002 CF00	Modeling and Simulation Specialist	HR	\$217.78	\$223.44	\$229.25	\$235.21	\$241.33	\$247.60	\$254.04	\$260.65	\$267.42	\$274.37
0002 CG00	Network Administrator	HR	\$83.99	\$86.17	\$88.41	\$90.71	\$93.07	\$95.49	\$97.97	\$100.52	\$103.14	\$105.82
0002 CH00	Network Draftsman	HR	\$47.91	\$49.16	\$50.43	\$51.74	\$53.09	\$54.47	\$55.89	\$57.34	\$58.83	\$60.36
0002 CI01	Network Installation Technician – Level I	HR	\$40.45	\$41.50	\$42.58	\$43.69	\$44.82	\$45.99	\$47.18	\$48.41	\$49.67	\$50.96
0002 CI02	Network Installation Technician – Level II	HR	\$56.00	\$57.46	\$58.95	\$60.48	\$62.06	\$63.67	\$65.32	\$67.02	\$68.76	\$70.55
0002 CJ00	Network Support Technician	HR	\$51.85	\$53.20	\$54.58	\$56.00	\$57.46	\$58.95	\$60.48	\$62.06	\$63.67	\$65.32
0002 CK00	Operations Manager	HR	\$124.34	\$127.57	\$130.89	\$134.29	\$137.78	\$141.37	\$145.04	\$148.81	\$152.68	\$156.65
0002 CL00	Procurement Product Specialist	HR	\$123.72	\$126.94	\$130.24	\$133.62	\$137.10	\$140.66	\$144.32	\$148.07	\$151.92	\$155.87
0002 CM00	Program Administration Specialist	HR	\$61.60	\$63.20	\$64.84	\$66.53	\$68.26	\$70.04	\$71.86	\$73.72	\$75.64	\$77.61
0002 CN00	Program Analyst	HR	\$77.78	\$79.80	\$81.88	\$84.01	\$86.19	\$88.43	\$90.73	\$93.09	\$95.51	\$97.99
0002 CO00	Program Manager	HR	\$200.67	\$205.89	\$211.24	\$216.73	\$222.37	\$228.15	\$234.08	\$240.17	\$246.41	\$252.82
0002 CP00	Project Control Specialist	HR	\$94.06	\$96.51	\$99.01	\$101.59	\$104.23	\$106.94	\$109.72	\$112.57	\$115.50	\$118.50
0002 CQ00	Project Leader	HR	\$119.26	\$122.36	\$125.54	\$128.81	\$132.16	\$135.59	\$139.12	\$142.73	\$146.44	\$150.25
0002 CR01	Project Manager – Level I	HR	\$97.48	\$100.01	\$102.61	\$105.28	\$108.02	\$110.83	\$113.71	\$116.67	\$119.70	\$122.81
0002 CR02	Project Manager – Level II	HR	\$143.11	\$146.83	\$150.65	\$154.57	\$158.58	\$162.71	\$166.94	\$171.28	\$175.73	\$180.30
0002 CR03	Project Manager – Level III	HR	\$182.00	\$186.73	\$191.59	\$196.57	\$201.68	\$206.92	\$212.30	\$217.82	\$223.49	\$229.30
0002 CS00	Public Health Analyst	HR	\$108.89	\$111.72	\$114.63	\$117.61	\$120.66	\$123.80	\$127.02	\$130.32	\$133.71	\$137.19
0002 CT00	Quality Assurance Analyst	HR	\$75.77	\$77.74	\$79.76	\$81.84	\$83.96	\$86.15	\$88.39	\$90.68	\$93.04	\$95.46
0002 CU00	Quality Assurance Manager	HR	\$108.29	\$111.11	\$113.99	\$116.96	\$120.00	\$123.12	\$126.32	\$129.60	\$132.97	\$136.43
0002 CV00	Quality Assurance Specialist	HR	\$105.68	\$108.43	\$111.25	\$114.14	\$117.11	\$120.15	\$123.28	\$126.48	\$129.77	\$133.14
0002 CW00	Records Management Specialist	HR	\$47.70	\$48.94	\$50.21	\$51.52	\$52.86	\$54.23	\$55.64	\$57.09	\$58.57	\$60.10
0002 CX00	Scanner Operator	HR	\$36.30	\$37.24	\$38.21	\$39.21	\$40.23	\$41.27	\$42.34	\$43.44	\$44.57	\$45.73
0002 CY00	Scientific Data Analyst	HR	\$98.52	\$101.08	\$103.71	\$106.41	\$109.17	\$112.01	\$114.92	\$117.91	\$120.98	\$124.12
0002 CZ01	Subject Matter Expert – Level I	HR	\$125.48	\$128.74	\$132.09	\$135.52	\$139.05	\$142.66	\$146.37	\$150.18	\$154.08	\$158.09
0002 CZ02	Subject Matter Expert – Level II	HR	\$147.26	\$151.09	\$155.02	\$159.05	\$163.18	\$167.43	\$171.78	\$176.24	\$180.83	\$185.53
0002 CZ03	Subject Matter Expert – Level III	HR	\$217.10	\$222.74	\$228.54	\$234.48	\$240.57	\$246.83	\$253.25	\$259.83	\$266.59	\$273.52
0002 DA01	System Administrator – Level I	HR	\$76.74	\$78.74	\$80.78	\$82.88	\$85.04	\$87.25	\$89.52	\$91.84	\$94.23	\$96.68
0002 DA02	System Administrator – Level II	HR	\$92.67	\$95.08	\$97.55	\$100.09	\$102.69	\$105.36	\$108.10	\$110.91	\$113.79	\$116.75
0002 DA03	System Administrator – Level III	HR	\$109.37	\$112.21	\$115.13	\$118.12	\$121.20	\$124.35	\$127.58	\$130.90	\$134.30	\$137.79
0002 DB01	Systems Architect – Level I	HR	\$147.26	\$151.09	\$155.02	\$159.05	\$163.18	\$167.43	\$171.78	\$176.24	\$180.83	\$185.53
0002 DB02	Systems Architect – Level II	HR	\$180.42	\$185.11	\$189.92	\$194.86	\$199.93	\$205.13	\$210.46	\$215.93	\$221.55	\$227.31
0002 DC01	Systems Engineer – Level I	HR	\$102.67	\$105.34	\$108.08	\$110.89	\$113.77	\$116.73	\$119.76	\$122.88	\$126.07	\$129.35
0002 DC02	Systems Engineer – Level II	HR	\$118.22	\$121.29	\$124.45	\$127.68	\$131.00	\$134.41	\$137.90	\$141.49	\$145.17	\$148.94
0002 DC03	Systems Engineer – Level III	HR	\$159.71	\$163.86	\$168.12	\$172.49	\$176.98	\$181.58	\$186.30	\$191.15	\$196.12	\$201.21
0002 DD00	System Operator	HR	\$62.53	\$64.16	\$65.82	\$67.54	\$69.29	\$71.09	\$72.94	\$74.84	\$76.78	\$78.78
0002 DE00	System Programmer	HR	\$122.79	\$125.98	\$129.26	\$132.62	\$136.07	\$139.60	\$143.23	\$146.96	\$150.78	\$154.70
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.70	\$48.94	\$50.21	\$51.52	\$52.86	\$54.23	\$55.64	\$57.09	\$58.57	\$60.10
0002 DF02	Technical Writer/Editor – Level II	HR	\$64.30	\$65.97	\$67.69	\$69.45	\$71.25	\$73.11	\$75.01	\$76.96	\$78.96	\$81.01
0002 DF03	Technical Writer/Editor – Level III	HR	\$76.74	\$78.74	\$80.78	\$82.88	\$85.04	\$87.25	\$89.52	\$91.84	\$94.23	\$96.68
0002 DG01	Telecommunications Engineer – Level I	HR	\$90.22	\$92.57	\$94.97	\$97.44	\$99.98	\$102.57	\$105.24	\$107.98	\$110.79	\$113.67
0002 DG02	Telecommunications Engineer - Level II	HR	\$106.81	\$109.59	\$112.44	\$115.36	\$118.36	\$121.44	\$124.59	\$127.83	\$131.16	\$134.57
0002 DH01	Telecommunications Specialist – Level I	HR	\$79.85	\$81.93	\$84.06	\$86.24	\$88.48	\$90.78	\$93.14	\$95.57	\$98.05	\$100.60
0002 DH02	Telecommunications Specialist - Level II	HR	\$92.30	\$94.70	\$97.16	\$99.69	\$102.28	\$104.94	\$107.67	\$110.47	\$113.34	\$116.29
0002 DI00	Test Engineer	HR	\$98.52	\$101.08	\$103.71	\$106.41	\$109.17	\$112.01	\$114.92	\$117.91	\$120.98	\$124.12
0002 DJ00	Training Manager	HR	\$103.70	\$106.40	\$109.16	\$112.00	\$114.91	\$117.90	\$120.97	\$124.11	\$127.34	\$130.65
0002 DK01	Training Specialist – Level I	HR	\$82.96	\$85.12	\$87.33	\$89.60	\$91.93	\$94.32	\$96.77	\$99.29	\$101.87	\$104.52

0002 DK02	Training Specialist – Level II	HR	\$93.33	\$95.76	\$98.25	\$100.80	\$103.42	\$106.11	\$108.87	\$111.70	\$114.60	\$117.58
0002 DL00	Web Content Administrator	HR	\$82.96	\$85.12	\$87.33	\$89.60	\$91.93	\$94.32	\$96.77	\$99.29	\$101.87	\$104.52
0002 DM00	Web Designer	HR	\$142.07	\$145.76	\$149.55	\$153.44	\$157.43	\$161.52	\$165.72	\$170.03	\$174.45	\$178.99
0002 DN00	Web Project Manager	HR	\$147.26	\$151.09	\$155.02	\$159.05	\$163.18	\$167.43	\$171.78	\$176.24	\$180.83	\$185.53
0002 DO00	Web Software Developer	HR	\$103.50	\$106.19	\$108.95	\$111.78	\$114.69	\$117.67	\$120.73	\$123.87	\$127.09	\$130.40
0002 DP00	Webmaster	HR	\$93.33	\$95.76	\$98.25	\$100.80	\$103.42	\$106.11	\$108.87	\$111.70	\$114.60	\$117.58
0002 DQ00	Wide Area Network Administrator	HR	\$83.99	\$86.17	\$88.41	\$90.71	\$93.07	\$95.49	\$97.97	\$100.52	\$103.14	\$105.82